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Dear Valued Customer,

Persistent organic pollutants (POPs) are organic substances that persist in the environment, accumulate in living organisms, and pose a risk to our health and the environment. They can be transported by air, water, or migratory species across international borders, reaching regions where they have never been produced or used. International risk management is considered necessary as no single region alone can manage the risks posed by these substances. POPs are regulated worldwide by the Stockholm Convention and the Aarhus Protocol and these international treaties are implemented in the European Union by the POPs Regulation.

The POPs Regulation aims to protect human health and the environment with specific control measures that:

- prohibit or severely restrict the production, placing on the market and use of POPs;
- minimize the environmental release of POPs that are formed as industrial by-products;
- make sure that stockpiles of restricted POPs are safely managed; and
- ensure the environmentally sound disposal of waste containing POPs.

Chemical substances that have been identified as POPs include:

- pesticides (such as DDT);
- industrial chemicals (such as polychlorinated biphenyls, which were widely used in electrical equipment); or
- unintentional by-products formed during industrial processes, degradation or combustion (such as dioxins and furans).

Although POPs have been present for an extended period of time, scientific understanding and means to regulate these substances is still under development. Evaluation of material content and potential impact(s) that the POPs regulation may have are ongoing.

Humphrey Products is dedicated to providing safe products to our customers as well as the environment but because it is not feasible to test against the growing list of chemicals and compounds included with this regulatory act, we have elected to respond as follows:

"Products manufactured by Humphrey Products Company are not expected to contain, other than through unintentional impurities, any of the compounds listed and controlled by Persistent Organic Pollutants (EU POP) Regulation (EU) 2019/1021. Since these compounds are not intentionally added and it is not feasible to test for all compounds currently listed, we do not perform analysis for their presence."

Humphrey Products is committed to staying up-to-date on compliance issues and actively corresponds with our suppliers regarding this evolving topic. For more information on POPs, please visit www.echa.europa.eu/understanding-pops.

Brian G. Benson Quality Manager